



At Catalyst for Harmony, we believe in the power of the Gospel to unite and transform. The Flourishing Together Pastor Cohort is a dedicated journey for pastors and church leaders, aimed at cultivating racial harmony and fostering a thriving church community. Through this one-year cohort, leaders will be equipped with the tools and insights needed to navigate complex cultural challenges and guide their congregations towards a deeper understanding of justice, mercy, and humility.

# **H**HH Mission

Cultivate and enhance a multi-ethnic network of pastors and churches committed to seeing a Gospel-compelled ecosystem of oneness and racial harmony that propels the Body of Christ to be Flourishing Together.



#### CULTURAL AGILITY

Enhance your ability to engage and minister effectively within diverse cultural contexts, fostering a more inclusive and unified church community.



#### EMPOWERED LEADERSHIP

Receive guidance and mentorship from experienced leaders, equipping you to sustain a healthy, thriving ministry that reflects the heart of Christ.

### Financial Commitment

We request \$1,000 per cohort participant or \$4,000/church (a steeply subsidized cost).

Please Contact andy@catalystforharmony.org

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# Cohort Components Proposed 2024-2025 Schedule

#### Monthly Gathering

First Things for Flourishing Content plus contextual leadership from local Twin Cities pastors.

- Get to know you event August TBD Social/food event
- 2nd Thursdays of the Month
- Opening VIP Event, Vision + Input + Prayer (9/12)
- 12 Monthly Meetings (10/10, 11/14, 12/12, 1/9, 2/13, 3/13, 4/10, 5/8, 6/12, 7/10, 8/14, 9/11)
- 5:30-9:00 PM at Various Locations
- 5:30-6:15 Dinner
- 6:15-9:00 First Things for Flourishing & Contextual Learning from Local Leaders

#### **Cultural Agility Workshop**

- 11/9/24, Saturday, (Westwood Community Church Bush Lake Campus, Bloomington)
- 9:00 AM-3:00 PM
- 9 additional congregants can attend for free

#### Sankofa Trip

- 5 or 6-Day Trip, (2/24-3/1) tentative (a second alternative trip date may be added)
- Monday early AM departure Saturday late PM return

#### **Racial Harmony Workshop**

- 5/3/2024, Saturday, 9:00 AM-4:00 PM, (Location to be confirmed)
- 9 additional congregants can attend for free

#### Implementation and Follow-up

- Fall 2025 Spring 2026, Onsite Church Visits and Implementation Conversations to help churches and leaders discern how to implement congregational discipleship and develop partnerships
- Pastor's Encouragement and Coaching
- Cohort Feedback Evaluations

#### **Culminating Overnight Retreat**

- August or Sept 2025 (Friday & Saturday) tentative
- Healing & Prayer and Implementation Plan

# Who will lead the way?

We seek pastors and churches who long for an enhanced experience of racial harmony and unity in the Body of Christ in the Twin Cities. The tools learned and practiced through the cohort will equip you to disciple your congregation through our increasingly polarized communities. The relationships and partnerships formed will strengthen your connection with other followers of Jesus and help us shine better as the Body of Christ. Will you consider being among those who forge pioneering paths of discipleship for other churches to follow? We believe there is great hope for the churches of the Twin Cities to Flourish Together.

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